



Clerk: June Gurry  
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E-mail address: [governance.support@torbay.gov.uk](mailto:governance.support@torbay.gov.uk)  
Date: Monday, 08 May 2017

Governance Support  
Town Hall  
Castle Circus  
Torquay  
TQ1 3DR

Dear Member

**COUNCIL - WEDNESDAY, 10 MAY 2017**

I am now able to enclose, for consideration at the Wednesday, 10 May 2017 meeting of the Council, the following reports that were unavailable when the agenda was printed.

<b>Agenda No</b>	<b>Item</b>	<b>Page</b>
9.	<b>Calendar of Meetings for 2017/2018</b> Executive Motion	(Page 103)
14.	<b>Planning Application P/2017/0121 - Relocation of Torbay School to MyPlace, Parkfield - Alterations to MyPlace, Parkfield and construction of new single storey extensions to rear</b> Monitoring Officer Advice and Late Representations	(Pages 104 - 149)
17.	<b>Revised Council Annual Pay Policy Statement</b>	(Pages 150 - 163)

Yours sincerely

June Gurry  
Clerk

## Agenda Item 13, Calendar of Meetings 2017/2018

### Executive Motion

#### Adjourned Annual Council Meeting

10 May 2017

Changes to Officer recommendation shown in bold

#### Motion:

- 3.1 That, **subject to the dates of the Policy Development and Decision Group meetings being amended as set out below**, the calendar of meetings for 2017/2018, set out in Appendix 1 to the submitted report, be approved;

**Policy Development and Decision Group (Joint Operations Team) - meetings to start at 2.00 p.m.:**

- 15 June 2017
- 13 July 2017
- 14 September 2017
- 12 October 2017
- 16 November 2017
- 14 December 2017
- 11 January 2018
- 15 February 2018
- 8 March 2018
- 12 April 2018

**Policy Development and Decision Group (Joint Commissioning Team) – meetings to start at 2.00 p.m.**

- 5 June 2017
- 3 July 2017
- 4 September 2017
- 2 October 2017
- 6 November 2017
- 4 December 2017
- 15 January 2018
- 5 February 2018
- 5 March 2018
- 3 April 2018
- 1 May 2018

- 3.2 That meetings of the Employment Committee and Civic Committee be held on an ad-hoc basis, to be determined by the Governance Support Manager in consultation with the relevant Chairman/woman.

## **Agenda Item 6, Planning Application P/2017/0121 – Relocation of Torbay School, Parkfield – Alterations to MyPlace, Parkfield and construction of new single storey extensions to rear**

### **Monitoring Officer Procedural Briefing and Recommendation**

#### **Adjourned Annual Council Meeting**

**10 May 2017**

#### **Background:**

At its meeting on 13 March 2017, the Development Management Committee considered a planning application for the relocation of Torbay School to MyPlace, Parkfield, Colin Road, Paignton and the construction of a new single storey extensions to help accommodate the school. The officer recommendation to the Committee was conditional approval. The Committee resolved to refuse the application on the grounds of overdevelopment on the site and the impact the proposal would have on neighbouring properties by reasons of the proximity to these properties. However this was outside the Terms of Reference of the Committee and therefore the Executive Head of Business Services has referred the Application to Council for decision.

The proposals are now presented to Council for consideration. Further supporting information is presented along with the application proposals to address, as far as practicably possible, the concerns raised by the Development Management Committee meeting on 13 March 2017.

#### **Predetermination and Bias:**

Along with pecuniary and non pecuniary interests, members need to ensure there can be no question of predetermination or bias when considering Planning Applications. Whilst members of the Development Management Committee have made their views known at the meeting on 13 March 2017, they need to keep an open mind about the issue and listen to the views of all sides. Unless they are able to do this, they should withdraw from the debate and vote.

#### **Procedural matters:**

The Council's Constitution sets out at Standing Order A23 procedures for representations in respect of Planning and Licensing Applications. Standing Order A16 sets out Rules of Debate to manage debate at Council meetings. It is very rare that Planning Applications are presented to full Council for consideration and the Rules of Debate do not reflect the custom and practice of the debate at Development Management Committee. Therefore, to ensure consistency with how planning applications are considered, the Monitoring Officer is presenting the following procedural recommendation for determination to apply to the Council's consideration of the Planning Application.

### **Monitoring Officer's Procedural Recommendation:**

- (i) That Council suspends Standing Order A16.6 to A16.9 and adopts the following procedure for consideration of Planning Application P/2017/0121:
  - (a) Standing Order A23.3 (i) to (iv) to be followed in respect of representations as follows:
    - (i) introduction of item by officer;
    - (ii) representations by objector(s) (5 minutes);
    - (iii) representations by applicant, agent or supporters (5 minutes);
    - (iv) officers to comment if necessary on matters raised above;
  - (b) Questions by members to the Planning Officers in respect of the application;
  - (c) Once all questions have been asked, a motion will be put forward and seconded to open the application for debate, the options for the motion include:
    - 1. Approval (with or without conditions); or
    - 2. Refusal (with reasons); or
    - 3. Deferment for further information or a site visit; or
    - 4. Delegation for determination by an officer or other Committee of the Council
  - (d) Members may speak more than once on a motion;
  - (e) During the debate if any further additions (such as reasons for refusal or additional conditions) are suggested to the motion, the Chairwoman will seek consent of the proposer and seconder for these to be included in the original motion. If consent is not forthcoming, then a further motion can be moved once the motion on the table has been dealt with;
  - (f) Prior to the vote on the motion, the Chairwoman will confirm the details of the motion, including asking the Planning Officer to clarify if there are any additional technical conditions required or reasons for refusal; and
  - (g) A vote will be taken on the motion and the Chairwoman will announce the result of the vote. If the motion fails the Chairwoman will invite members to propose an alternative motion which will be subject to debate prior to the vote and following (c) to (f) above; and
- (ii) That the Monitoring Officer is authorised to update the Constitution to reflect this practice for consideration of future Planning Applications by full Council and Development Management Committee.

**Anne-Marie Bond**  
**Assistant Director of Business & Corporate Services and Monitoring Officer**

**From:** philip redfem [redacted]

**Sent:** 20 February 2017 21:18

**To:** Planning

**Subject:** objection to planning proposal for moving Torbay School to Parkfield

Dear Sir,

I am writing to object most strongly to the planning application to build more buildings at Parkfield, Lower Polsham Road, Paignton.

I am writing to object to Parkfield being used as a school for the local jobs and troublemakers.

Since the Cycle track opened, all promises made about 24 hour security at Parkfield have been broken. We were lied to by councillors at public meetings prior to the cycle track being built and we were assured it would be well run & supervised and there would be no anti social behaviour.

Since then we have today alone seen teenagers on skateboards coming down Lower Polsham Road in the road & often there are gangs of them & I have seen them refuse to move for cars travelling up & down the road.

Cyclists leave Parkfield and cycle the wrong way up the one way street under the railway on a regular basis numerous times a day and cyclists ride illegally up Lower Polsham Road up from the seafront and there have been several near misses with vehicles travelling towards the seafront. Cyclists ride illegally at speed on the pavement in lower Polsham Road frightening pedestrians and dog walkers. They climb the fences near the railway and go to the loo.

I had a laser light shone at my car once from kids leaving Parkfield, then there is music and noise & rough sleepers in Parkfield at night.

The entire running of Parkfield has been appalling. What happened to all the young gardeners councillors promised us for Parkfield. We were told there would be 40; I have not seen one.

Now you want to open a school for jobs to terrify the residents even more & do not tell me it will be well run.

This is a residential area & this has & will further impact on the peace & quiet of what was a nice residential area and will affect property values.

We do not want more jobs hanging around here especially as street lighting has been dimmed.

Crime will increase & anti social behaviour will again increase. There are no Police.

Parkfield is in a preservation area. This preservation area should be respected

When the council were sold Parkfield for £10, it was to be kept in its original condition not built on & not used for schools or industry.

I propose, the cycle track should be removed and Parkfield be used for sports such as tennis, cricket and public gardens.

In the UK we have lost most of our wild flower meadows, you could use Parkfield for that and make it a beautiful place for residents & all visitors to sit and the existing buildings demolished as the rooms are too small. Parkfield should not be further developed.

At the moment, Parkfield is a no go area for many people because of yobs and anti social behaviour.

The preservation area should be respected & no more building. We have to live here and we want this to be a nice quiet desirable area, safe to live in with no crime.

I object to the proposal.

Yours Sincerely,

Philip Redfern

## Moran, Alexis

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**From:** planning@torbay.gov.uk  
**Sent:** 16 February 2017 11:05  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 11:04 AM on 16 Feb 2017 from Mrs Nicola Tucker.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mrs Nicola Tucker  
**Email:**  
**Address:** 8 brownings end, Ogwell, Newton abbot Tq12 6yz

### Comments Details

**Commenter Type:** Local Business  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**

- Impact on local area
- Noise
- Not in keeping with local area
- Over development
- Privacy / overlooking

**Comments:**

I strongly object to the loss of the Parkfield my space centre and believe it will have a negative impact on young people and the area



## Moran, Alexis

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**From:** planning@torbay.gov.uk  
**Sent:** 16 February 2017 10:36  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 10:35 AM on 16 Feb 2017 from Mr Frank Sobey.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr Frank Sobey  
**Email:**  
**Address:** 11 Southfield Avenue, Preston, Paignton, Torbay TQ3 1LJ

### Comments Details

**Commenter Type:** Member of the Public  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**  
- Impact on local area  
- Not in keeping with local area  
- Over development  
- Sets precedent  
**Comments:** This change of use will have a negative impact upon the

1

area and is not in keeping. I doubt whether the school actually want to be there. It will be an over-development and will set a precedent. Parkfield has been mismanaged from the outset and it really is a case of getting that right. It should be a community hub and the very beating heart of Torbay for our young people.

# TORBAY CIVIC SOCIETY

C/o 137 St. Marychurch Road, TORQUAY TQ1 3HW

Torbay Council Planning Department,  
Town Hall,  
Torquay

Delivered by hand

February 22<sup>nd</sup> 2017

Proposed move of Totrbay School to the Parkfield site – Esplanade Road Paignton.

Please be advised that the Torbay Civic Society oppose the proposed move of Torbay School to Parkfield, on the grounds that of safety. For the school to be relocated to this site would require quite complicated security measures for the safety of the children while denying public access to large parts of the grounds. It is our understanding that the property and its grounds were givenm to the local community on the basis that it would remain open to the general public and that to ensure this strict covenants were laid down to be effective in perpetuity.

Having put the plans before our membership at a public open meeting and received support for our present stance. We should be grateful if you would now place our comments before the relevant Committee at the appropriate time.

Yours faithfully - Ian L Handford JP - Torbay Civic Society Chairman



## Saving Our Heritage and Beds at Paignton Hospital

In understanding that Sir Mortimer Singer KBE together with seven local benefactors donated Paignton Cottage Hospital (using an Enrolled Deed) to the community, our Society say it would be both unethical and immoral for the NHS to sell the site to developers for profit. Yet this is exactly what the Clinical Commissioning Group (CCG) are proposing should their consultation report "Into the Future" be adopted.

Patients attending the Paignton Cottage Hospital from 1891 had to pay into a voluntary scheme with quite stringent conditions in order to be admitted and this continued even after the extension was added and opened by Sir Mortimer on July 27th 1928. In spite of what the CCG may say, our community hospital has successfully treated thousands of patients before, and indeed since, the free NHS service commenced in 1947, and there has never been any suggestion (until now) that our hospital was "Not fit for Purpose". With literally thousands of patients having to attend elsewhere if the Church Road hospital was closed, we say this would spell disaster for Paigntonians who live alone or those with family or friends who might previously have assisted, but being unqualified are now less likely to offer home care on a permanent basis.

The Chairman of Torbay Civic Society (TCS) Ian Handford says CCG state that they wish to "reshape our community based health services" and by this they mean reducing our hospital beds at Paignton and relying on more home care.

They seem oblivious to the fact that this will create even more reliance on general practitioners and the current state funded carers.

Bearing in mind all current clinical based services are finding it difficult to cope within the financial constraints placed on them by the NHS, it seems ridiculous to close an existing town centre hospital and lose vital beds.

Where on earth do the CCG see money coming from to create new Minor Injuries Units, dozens of Clinics and new "Wellbeing Centres" etc. The Society have always believed that the cost of providing any new centres would far exceed the £2million (quoted by the CCG) to make our community hospital "Fit for Purpose". In promising to deliver an "improved service" the CCG are fully aware there is no additional Government money available, and we can only assume they hope to address this by profiting from the sale of hospital sites regardless of covenants.

The CCG document also suggests that existing hospital care would be replaced by a greater emphasis on home care services, in spite of the fact that the percentage of our local population requiring this service, is growing at a far higher percentage than the national average, taking no account of the substantial new homes having to be built under Government targets.

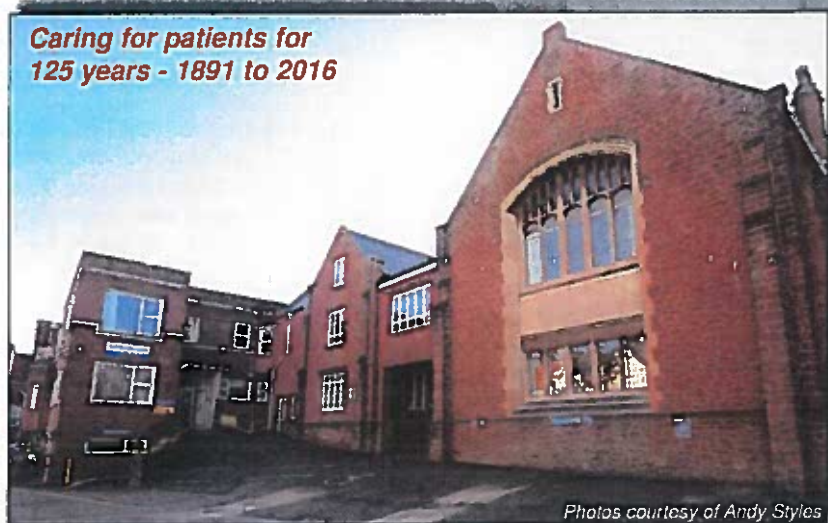
One question being constantly avoided is – If Paignton Hospital closes and thousands of patients/visitors are all forced to travel to Brixham, Totnes or Newton Abbot, what happens when these outlying centres become overwhelmed, bearing in

mind that the social and community care service is already known to be failing?

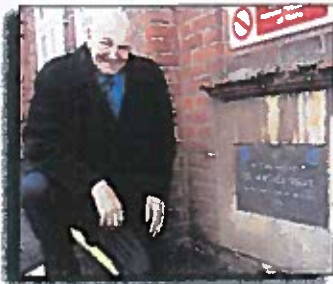
The Civic Society having aligned itself to the League of Friends of Paignton Hospital, has always stated "This is a fight that can be won provided the community are fully in support" and we now repeat, it would make absolutely no sense whatsoever for the NHS to demolish our hospital and lose beds if they were unable to profit from the sale. Closure of Paignton would mean additional cost to patients, visitors and NHS expenditure on a continuous basis, which we maintain will far exceed a ONE OFF cost of £2million to bring an existing town centre hospital up to the CCG standard.

Paignton Hospital was donated by local benefactors for the local community and this 'heritage of benefit' must NOT be lost. If you agree with our conclusions please continue to attend all public meetings and meanwhile add your name/s to the League of Friends petition.

*Editor*



Paignton Cottage Hospital in Church Road, Paignton



Our Chairman at Foundation Stone

Find us on the Web at:

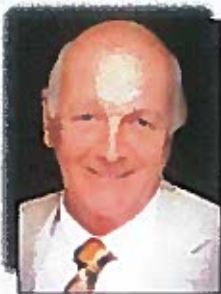
[www.torbaycivicsociety.co.uk](http://www.torbaycivicsociety.co.uk)

or email us at:

[office@torbaycivicsociety.co.uk](mailto:office@torbaycivicsociety.co.uk)







## Chairman's Open Letter to members:

Since we celebrated our 40th Anniversary at Livermead Cliff Hotel, our President and dear friend Peter Brown has sadly died after his long illness. We were so pleased Peter was able to be with us at this occasion in July and now our sympathy and thoughts go to Pat and the family, after their loss of this special "gentleman".

Since my last "letter" James Brent has walked away from the Oldway Estate project, five years after we joined the Torbay Council Working Party (at its invitation) to help appoint a developer for this project. Sadly, with no plan "B" in place Oldway now awaits its fate. We assume Council is instructing its Officers to start the whole bid process again, although we have gleaned Councillors have officially "walked the derelict building" to try and assess its current condition. In a

similar vein they have also "walked" our beloved Pavilion which is also closed of course. In January Councillors should be making their final decision on its future as part of a plan for the redevelopment of the Torquay harbourside site.

These huge projects are particularly relevant when you learn that Councillors and Officers have attended a two-day MIPIIM exhibition in London recently. Promoted as the major UK Trade Show for property developers, some 500 + advisory, development and investment experts were in attendance. This gave our people a most wonderful opportunity to promote our three town centres, as well as Stoodley Knowle, Oldway, Claylands Cross Business Park and the Churston land as being potentially open for development.

We constantly state that new investment is the only way Torbay will ever rid itself of the increasing dereliction that we see all around us, and hope their attendance at the exhibition at Olympia eventually yields good news for Torbay. In recent weeks the SOS - Save Paignton Hospital fight went live (see our front page article) and by December the consultation period ends.

### RECENT PLANNING MATTERS

- A massive development project at Noss Kingswear could bring a new hotel, more homes and an Academy School plus Marina being built. This project on our doorstep is likely to cost £100 million and create 200 new jobs. All good news for South Devon.
- The purchase of Imperial Hotel Torquay by the Brownsword family (known for operating quality hotels) is also good news, although we have to assume the re-instatement of Royal Clarence Hotel Exeter (also owned by the family) will take priority. We hope new investment in the Imperial will not be too deferred.
- Churchills - Babbacombe Downs. Council turned down redevelopment of this site (which we had supported). The owner has put his future plans on hold and has arranged to lease out the ground floor area of the hotel.
- Council has also refused redevelopment plans for the Blue Conifers Hotel at Babbacombe by Renaissance Ltd, who are likely to go to appeal.
- The possible rebuild of the old "B & Q" at Torre Torquay, Rossiters at Paignton and South Devon Hotel St Margarets Road Torquay, all await approval for a variety of reasons. I hope to be updating you on these at our next Coffee Morning with a Difference on the last Friday of the month at Redcliffe Hotel.
- Parkfield - The Society and others lodged objections to Torbay School being transferred to Parkfield, and now Councillors have refused planning permission. The Society is concerned that covenants would be broken hence our objection. We must await the outcome of the negotiations between the Council and the National Trust before making any further comments.
- Claylands Cross - Paignton. A further 10 acres on the Brixham Road are to be made for the TDA to build a further business hub. Completion by 2019.



Members of the committee and a special guest attending the Noss at Kingswear.

Finally, the renamed Kistor Hotel has been fully restored to become the Belgrave Sands Hotel and my hope is that we will be one of the first groups to enjoy an afternoon event on January 19th. (See our forthcoming events)

Meanwhile, I wish you all a very Happy Christmas and a prosperous New Year.

Ian L Handford  
(Chairman)

Page 114

## Committee News:

Well summer has gone and winter is now upon us with the Festive Season fast approaching. Our last Newsbrief was in July and since then we have unveiled two plaques. The first was a stainless steel plaque which was unveiled at Torquay Museum on August 31st to honour Percy Henry Fawcett, the explorer who disappeared in the Matto Grosso region of Brazil while searching for the 'Lost City of Z'. His granddaughter travelled from Bristol to unveil the plaque and our chairman gave a brief history of the explorer.



Pat Handford

We unveiled our latest Blue Plaque at Brixham slipways on October 3rd to celebrate the 150th Anniversary of the RNLI in Brixham. On a lovely day we were pleased to see so many members and friends there to hear about the history of the RNLI in Brixham and to meet Tim Wonnacott (Bargain Hunt presenter) and his wife who are patrons of the RNLI. In the evening some of us attended the dinner and auction at Berry Head Hotel where Tim auctioned donated items to raise money for the RNLI the Charity that saves life at sea and is totally funded by donations and manned by volunteers.

On September 22nd we had a cream tea at the Palace Hotel Paignton when our chairman gave a presentation entitled 'Torbay is a Myth'. 52 members and friends sat down to enjoy the company, the tea and Ian's talk.

It was with great sadness that we learned of the death of our President Peter Vernon Brown on the 22nd October. As one would expect from a retired naval man he had fought his illness bravely for a year with the devoted care and support of his wife Pat. Always a gentle man he had given a great deal of his time to Torbay Civic Society, joining us for functions and trips. Indeed he was able to be with us for our 40th Gala Dinner in July. He will be very sadly missed. Our condolences go to Pat and his family.

Our Annual Festive Lunch at the Redcliffe Hotel is on 4th December. This will be Ian's 16th Christmas as Chairman and we are already fully booked for the occasion. Many of the societies that used to join us have folded so the number attending is reduced but we still have 65 booked with us for the lunch.

The last event of 2016 will be the 'Coffee Morning with a Difference' on 30th December at Redcliffe Hotel at 10.30 am.

Pat Handford  
(Hon. Secretary)

# Forthcoming Events 2016-17

2016

## December 30th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

2017

## January 19th (Thursday) \*\*

Visit to Belgrave Sands Hotel Belgrave Road Torquay. Arrive for 2.15 pm and join us to walk this newly refurbished hotel followed by a short presentation and a cup of tea and a toasted teacake at 3.15 pm. Cost £5.50 per person.

## January 27th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## February 11th (Saturday) \*\*

Tour of Paignton Picture House Torbay Road Paignton. This tour especially arranged for the Civic Society will commence promptly at 9.30 am and will take approximately 90 minutes to view the various areas within the building and learn about the Trust's plans for the full restoration of the cinema. Cost £7.50 per person - no refreshments.

## February 24th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## March 3rd (Friday) \*\*

*Mystery Guest Night:* One of Ians "Dimpleby style" Interviews of an important person in the Bay.

The evening will be held at Torquay International Riviera Centre (ERC just off the Seafront) and will commence 7.30pm. Parking will be FREE. Tickets a nominal £5.00 to include refreshment which will be served during the interval.

## March 31st (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## April 5th (Wednesday)

Our Society ANNUAL GENERAL MEETING will be held at the Redcliffe Hotel Marine Drive Paignton starting promptly at 2.30pm. The meeting will include an update on the events of the past year and what is planned in 2017. Tea will be served at the close of the AGM free, courtesy of the Society.

## April 14th to 17th - Easter Weekend

## April 26th (Wednesday)

*WALK TORMOHUN WITH IAN:* A walk together with some history of the Tormohun area. This walk will start at Lymington Road Car Park at 10.00am, (adjacent to Torquay Library) and will take about one hour, with refreshment at the conclusion.

Tickets £5.00pp.

Allow a maximum 2hrs if you are purchasing a car park ticket.

## April 28th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## May 26th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## June 17th (Saturday)

This is "National Civic Day" organised by Civic Voice.

Annual Torbay Swim from Meadfoot to Brixham and return usually occurs this month. At the time of publication date unknown.

## June 28th (Wednesday) \*\*

Coach trip to Tynesfield nr Bristol. National Trust Victorian House & Garden, previously the home of the Gibbs family. Leave from the rear of Torquay Station at 9.00 am. coffee stop at The Old Well Garden Centre. Lunch can be purchased at Tynesfield Cafe. Arrive back in Torquay at approx 6.30 pm. Cost per person £19.50 includes entrance to house and garden. If you are a National Trust member please bring your membership card with you so that we may reimburse part of the entrance fee.

## June 30th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## July 5th (Wednesday)

Palace Avenue Paignton Theatre event. Our annual visit to see the Agatha Christie play, which this year is "And Then There Were None". Tickets at a special price of £10.00 which includes meeting the cast and enjoying some free refreshments after the performance, as in previous years. Car parking in Palace Avenue is usually free. (Check the Parking Meter).

## July 28th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## August 28th (Friday)

Coffee Morning with a Difference at Redcliffe Hotel, Paignton - 10.30 am prompt. Everyone welcome to this fun morning of events & a coffee - why not bring a friend?

## \*\* PLEASE NOTE \*\*

Where events are marked with \*\* .....advanced tickets are all on a 'first come first served only basis' & early booking is recommended to avoid any disappointment. The attached booking form should be completed and sent with a cheque made payable to:

### Torbay Civic Society

139 St. Marychurch Road, Torquay TQ1 3HW  
enclosing your-

**Stamped addressed envelope to ensure a quick and accurate return of your tickets.**





## Saving Our Heritage and Beds at Paignton Hospital

In understanding that Sir Mortimer Singer KBE together with seven local benefactors donated Paignton Cottage Hospital (using an Enrolled Deed) to the community, our Society say it would be both unethical and immoral for the NHS to sell the site to developers for profit. Yet this is exactly what the Clinical Commissioning Group (CCG) are proposing should their consultation report "Into the Future" be adopted.

Patients attending the Paignton Cottage Hospital from 1891 had to pay into a voluntary scheme with quite stringent conditions in order to be admitted and this continued even after the extension was added and opened by Sir Mortimer on July 27th 1928. In spite of what the CCG may say, our community hospital has successfully treated thousands of patients before, and indeed since, the free NHS service commenced in 1947, and there has never been any suggestion (until now) that our hospital was "Not fit for Purpose". With literally thousands of patients having to attend elsewhere if the Church Road hospital was closed, we say this would spell disaster for Paigntonians who live alone or those with family or friends who might previously have assisted, but being unqualified are now less likely to offer home care on a permanent basis.

The Chairman of Torbay Civic Society (TCS) Ian Handford says CCG state that they wish to "reshape our community based health services" and by this they mean reducing our hospital beds at Paignton and relying on more home care.

They seem oblivious to the fact that this will create even more reliance on general practitioners and the current state funded carers.

Bearing in mind all current clinical based services are finding it difficult to cope within the financial constraints placed on them by the NHS, it seems ridiculous to close an existing town centre hospital and lose vital beds.



Our Chairman at Foundation Stone

Where on earth do the CCG see money coming from to create new Minor Injuries Units, dozens of Clinics and new "Wellbeing Centres" etc. The Society have always believed that the cost of providing any new centres would far exceed the £2million (quoted by the CCG) to make our community hospital "Fit for Purpose". In promising to deliver an "improved service" the CCG are fully aware there is no additional Government money available, and we can only assume they hope to address this by profiting from the sale of hospital sites regardless of covenants.

The CCG document also suggests that existing hospital care would be replaced by a greater emphasis on home care services, in spite of the fact that the percentage of our local population requiring this service, is growing at a far higher percentage than the national average, taking no account of the substantial new homes having to be built under Government targets.

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mind that the social and community care service is already known to be failing?

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Paignton Hospital was donated by local benefactors for the local community and this 'heritage of benefit' must NOT be lost. If you agree with our conclusions please continue to attend all public meetings and meanwhile add your name/s to the League of Friends petition.

Editor



Paignton Cottage Hospital in Church Road, Paignton

Photos courtesy of Andy Styles

Find us on the Web at:  
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From: Mr. C. J. and Mrs. E. A. Hannant,  
San Remo Holiday Apartments,  
15 Marine Drive,  
Paignton,  
TQ3 2NJ.

To: Mr. Alexis Moran, Planning Officer,  
Spatial Planning,  
2<sup>nd</sup> Floor, Electric House,  
Castle Circus, Torquay, TQ1 3DR.

20.02.17.

Dear Mr Moran,

Planning Application reference P/2017/0121.

With reference to your letter dated 13.02.17, we are the resident proprietors of San Remo Holiday Apartments. We are writing to object to the above application in the strongest possible terms.

We did not register an objection to the previous application in 2016. We realise we were wrong not to object then. Certain adverse facts came to our attention after the deadline date.

We have over the weekend viewed the latest plans on the internet. These plans are no different from the ones rejected at the end of 2016 by councillors and members of the Development Management Committee.

The proposed new buildings, the caged playground in the middle of what looks like a prison cell block - all this is still the same and was the reason for rejection by those sensible councillors who regarded it as a hideous over-development of the area. Nothing has changed with these new proposals. Is this an attempt by the Council to slip these so-called new proposals in without the councillors and the area's residents noticing?!

TORBAY COUNCIL PLANNING	
REC'D	23 FEB 2017
TO	AM



Our objections:-

1. PRIVACY.

One of the buildings is going to be inches away from the boundary of our property. Our privacy would therefore be adversely affected.

2. NOISE.

The caged prison-like courtyard will be a few feet away from the rear of our property. The noise from the courtyard occupants is likely to be intolerable.

3. OUR BUSINESS.

Our holiday apartments business will be adversely affected - a business which we have built up in our 20 years here. It is highly likely we will lose customers. Under "Visual Impact of the Proposal" on page 24 of the internet plans is a statement "The prime period for the occupation of the holiday let properties on the adjoining site will be during the school holidays". This is a completely wrong statement! Our holiday apartments are open all the year round, and our occupancy by holidaymakers averages 8 months a year - far more than the number of weeks comprising school holidays! Furthermore, as proprietors we reside here 52 weeks a year, and the inference of the statement on page 24 is that things will be alright during the school holidays, which implies that things (i.e., disturbance and noise levels) will not be alright during school term times!

Our trust in the Council and the producers of the internet report which we have examined is further eroded by errors which demonstrate a lack of professionalism by those concerned.

Two examples:-

1. On that same page 24, "-----properties at the end of Marine Park cul-de-sac and the rear gardens of properties on the Esplanade".

Whoever wrote this cannot even get an address right! The rear gardens referred to relate to properties in Marine Drive - the Esplanade is a totally different road!

2. Page 24 again, "Marine Park is set approximately 2.0 metres lower than the site level". 2 metres is completely wrong - somebody cannot even measure the difference in levels properly!

These may seem fussy little points, but if the writers of the report cannot get basic things like addresses and measurements right, it puts into question that there may be more important things in the report which may be misleading or incorrect.

We trust that you will register this as a serious objection to the proposals, and that you will show this letter to the councillors and anybody else who needs to see it in the Council. We hope that those councillors who objected to the original proposals last year will again see this as a proposal which should not be implemented. We hope that common sense will prevail and that this scheme will not go ahead.

Residents in Marine Park, Colin Road and much of Marine Drive will be adversely affected if these proposals are implemented. For those of us who have businesses, there is highly likely to be an adverse effect on business. This is a tourist area. The distance between the prison-like courtyard/playground and the main Marine Drive thoroughfare where tourists go to the Paignton and Preston beaches is merely the same distance as the length of our property. The school would be far too close to the Marine Drive tourist route.

We would welcome any councillor to visit us here, and to see just how close this over-development is going to be to our property.

On the wider view, how can the expense of new buildings and teaching costs (a very high ratio of teachers to pupils for this type of school) be justified when it is proposed to close Paignton Hospital largely because of funding issues? Obviously there are already

teaching, etc., costs for the present Torbay School site, but the building costs for the proposed new buildings, in what is a very cramped space behind Myplace, will run into millions of pounds - how can this be allowed? Parkfield/Myplace should be left as it was intended - for all the youth of the Bay to enjoy the good facilities currently on offer.

Yours sincerely,

C. J. Hannant (Mr) and E. A. Hannant (Mrs).


ENCs. 2 PHOTOGRAPHS, WITH ACCOMPANYING  
CAPTIONS.





TELESCOPIC PHOTOGRAPH  
SHOWING (NEAR BIG TREE)  
OUR WIRE FENCE AND  
IMMEDIATELY BEHIND IT  
THE COUNCIL'S WOODEN  
FENCE (APPROX. 6-7 FT.  
HIGH FROM OUR SIDE).



A photograph of a residential property. In the foreground, there is a blue conservatory with a gabled roof and a window. To its right is a wooden house with a brown exterior and a white door. A dark car is parked in a gravel car park between the conservatory and the house. Further back, a greenhouse is visible, and a concrete boundary fence runs along the right side of the property. The garden is filled with various plants, including a large tree on the left and a large potted plant in the center. A white text box is overlaid on the right side of the image, containing a handwritten caption.

PHOTOGRAPH FROM  
CONSERVATORY DOOR  
SHOWING REAR GARDEN,  
OUR CAR PARK AND  
GREENHOUSE UP TO  
THE BOUNDARY FENCE.



## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 01 March 2017 14:51  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 2:51 PM on 01 Mar 2017 from Mr simon sinclair.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr simon sinclair  
**Email:**  
**Address:** 11 Colin Road, Preston, Paignton, Torbay TQ3 2NR

### Comments Details

**Commenter Type:** Neighbour  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**

- Impact on local area
- Loss of light
- Noise
- Not in keeping with local area
- Over development
- Privacy / overlooking
- Traffic and access
- Trees and wildlife

**Comments:** I object to this proposal.

1. I object on the grounds that building a school entrance is going to make living in my house unbearable.

The design has the arrival point for the school, which will also be the point at which groups of children will congregate facing the bedroom windows of my house. There in close proximity, will be my children dressing for school. Unless I brick up those windows they will be the focus for all waiting in busses or dropped off. I cannot think of a more distressing situation to threaten a householder with. I know these kids will have emotional and behavioral problems. Looking into the bedroom windows of my girls every day there could be huge danger with any group given every day voyeurism. The

noise will be immense, I have lived near a school before at a much greater distance and there is no peace in the morning, break, lunch, second break followed by the end of day. At this distance for me or any neighbor, there is no way a person could get rest if their hours don't match a school day. This is going to affect all those in proximity to this site on Colin road, Marine park and Marine Parade. The small spatial concession given after the last application really is so tiny as to not make any appreciable difference. At the last hearing the impact was I think described as minimal on local residences and dismissed. I have to say as strongly as I can that this is not the case. None of the details in the drawings show clearly that the ground sloping down to the residential/guest house properties. This means the fence and slight withdrawal from construction right up to the boundary give no protection from the visual line of sight or sound protection. This fence would have to be so high to stop the gaze of the pupils it would need to be so tall that it in itself would constitute a massive loss of light to my and others property.

On top of this the site should not be developed to its edges, its over development. Parkfield itself is a very large building and has a massive impact. Developing from that building in a low level to the boundaries of the north and east is overdevelopment. Parkfield currently is designed to have no overlooking windows onto other properties and is built with space from the boundary to the building. This is what the site is meant to be.

Architecturally its unique to this area. Extensions would be an eyesore. There will be a large loss of natural space. Traffic access will be hugely increased and parking will become more of an issue if those working at the school park all day on the few free spots in Colin road. I have to ask again why when residents were consulted a plan was put to us which bears little resemblance to the plans put to this application. The proposal plan was hugely more acceptable in comparison to this.

2. I also object that the placing of this school in this position will have a hugely detrimental effect on the ability of the businesses in its locality to remain viable.

If built to the rear of so many guest houses and hotel, these businesses who rely on giving customers some peace and quiet on holiday or resting from working in the area, will struggle to survive. Without offering guests peaceful enjoyment on their stay they will not get the repeat business that sustains them. Without families left to live in peace in their homes or good guesthouses for holiday makers to enjoy in one of the best spots of this holiday destination, it is going to become an eyesore supporting only the cheapest bedsit and hostel style accommodation. This at a time when so many are seeing this as a real opportunity for a quality destination in the UK. Just when we are looking much more affordable to home and overseas visitors. I have plans to join the tourist trade at this address, I have associates that are looking into buying and making quality accommodation right here. This is a town and an area that has been long

overlooked for any investment but things like the Geopark and Parkfield are what will attract families to this place. A short walk to Torbays one huge asset, the beach, facilities like the Geopark for pre teens and Parkfield to teenagers, this is an area of opportunity. Only if the council is behind tourism. We don't need to shoehorn a school for kids that need extra help into the centre of our tourism area. The school does not need to be here, tourism does. Build this and you will kill this area. Kill off this part of the seafront and it will have a knock on effect on all the seafront. Loose the family orientated tourist trade and we are on the way to following many other seaside towns. We could see it turn into the dumping ground for every social problem that central government need to house cheaply. Put the school in some space. Give these kids an environment that will nurture them. I love Oldway House as so many of us do but why leave buildings abandoned, use them if we have nothing else. But give the seafront its chance to drive the holiday market. It will be a better investment in the long run.





'Effective educational provision for young people with social, educational and mental health needs (SEMH) requires a site that combines flexible, configurable areas with small group learning spaces. SEMH educational provision is delivered via a broad curriculum combining academic and vocational elements, alongside alternative educational approaches to ensure students remain engaged in learning. Students will be supported by a range of educational social care and health professionals. The Parkfield site is highly suited to SEMH provision having a combination of flexible multi-use areas alongside vocational and academic spaces conducive to small group learning. The external and internal spaces and their configuration represent a considerable improvement over the current site and the potential for this to develop further as practitioners adapt and innovate within the new site.'

Andy Dempsey  
Director of Children's Services

Torbay Council, Tor Hill House  
Mobile: 07776 483453  
Email: [Andrew.Dempsey@torbay.gov.uk](mailto:Andrew.Dempsey@torbay.gov.uk)

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*Torbay Development Agency is a trading name of Torbay Economic Development Company Ltd which is a company controlled by the Council of the Borough of Torbay.*

 Save Paper - Do you really need to print this e-mail?

**Moran, Alexis**

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**From:** planning@torbay.gov.uk  
**Sent:** 03 March 2017 00:53  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 12:52 AM on 03 Mar 2017 from Mr Paul Mogford.

### **Application Summary**

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### **Customer Details**

**Name:** Mr Paul Mogford  
**Email:**  
**Address:** Bronte Hotel, 7 Colin Road, Preston Paignton, Torbay TQ3 2NR

### **Comments Details**

**Commenter Type:** Member of the Public  
**Stance:** Customer objects to the Planning Application

**Reasons for comment:**

- Drainage
- Impact on local area
- Noise
- Not in keeping with local area
- Over development
- Privacy / overlooking
- Traffic and access

**Comments:** This development has been on the books for a long time now, was there any consideration to moving the school to the former Paignton Police station building prior to it being demolished, a then ready made alternative building & location away from the main tourist area of Paignton.

## Moran, Alexis

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**From:** planning@torbay.gov.uk  
**Sent:** 03 March 2017 00:42  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 12:42 AM on 03 Mar 2017 from Mr Paul Mogford.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr Paul Mogford  
**Email:**  
**Address:** Bronte Hotel, 7 Colin Road, Preston Paignton, Torbay TQ3 2NR

### Comments Details

**Commenter Type:** Business  
**Stance:** Customer objects to the Planning Application

**Reasons for comment:**

- Drainage
- Impact on local area
- Noise
- Not in keeping with local area
- Over development
- Privacy / overlooking
- Traffic and access
- Trees and wildlife

**Comments:** Having seen the revised plans for the proposed building & relocation of Torbay school to the Parkfield site I am still disgusted with the thought of having a school of this nature so close to my business & other tourist establishments within a popular tourist area. Torbay's greatest asset is tourism which is what I bought into 11 years ago, when purchasing The Bronte Hotel a small family run Guest House.  
We rely heavily upon repeat business as well as new guests each year. We have suffered greatly since the construction & opening of the Travelodge just around the corner this after being told that there were far too many beds in the bay at the time by Nick Bye. The Travelodge does not have enough car parking spaces to service all it's rooms so the majority of overspill cars park in the car park in Colin Road reducing the number of parking

spaces for day tripping tourists, some of whom will become door knockers on an impromptu good fun day out at the seaside looking to stay over. Colin Road has more than it's fair share of traffic as it stands for a Cul-De- Sac with the road surface already breaking up with several pot holes appearing, this without the extra traffic of a school run adding to it.

Trying to get in & out of Colin Road in a vehicle at the best of times can be very difficult with the amount of traffic flowing along the sea front & with a crossing right on the corner (which is an accident waiting to happen as cars shoot across the crossing even when pedestrians are half way across).

My property from the rear elevation looks directly onto the proposed site visible from 5 of my 10 guest rooms & audible from 7. I am very concerned for the noise that will be created & the language that will emulate from the site during school hours & hand gestures that could be made to my paying guests, by the students attending the school causing them to not want to return.

## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 02 March 2017 23:17  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 11:16 PM on 02 Mar 2017 from Mr Paul Mogford.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School  
**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr Paul Mogford  
**Email:**  
**Address:** Bronte Hotel, 7 Colin Road, Preston Paignton, Torbay TQ3 2NR

### Comments Details

**Commenter Type:** Business  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**

- Drainage
- Impact on local area
- Noise
- Not in keeping with local area
- Over development
- Privacy / overlooking
- Traffic and access

**Comments:** Having run a business in Colin Road for the past 11 years and having to endure the initial build of Parkfield on a site the land of which was not designated for building upon having been left to Torbay Council by two spinsters with a Deed of Covenant upon it, Parkfield was built for the youth of Torbay with assisted funds from the National Lottery. Since construction it has been poorly managed resulting in the Council looking for an opportunity to redevelop the land for this proposed new venture.

We object to the building of a school from which all traffic to the site will be on Colin Road. Colin Road is a quiet cul-de-sac which has not been designed to take the amount of traffic that this new school will bring. We already endure traffic from clubs and events being held at Parkfield at present as well as boy racers who use

Colin Road as a speed run, handbrake turning in the carpark before speeding back down the road, in addition to traffic wishing to park in the car park. We are concerned for the safety of children with this extra volume of traffic.

Prior to Parkfield being built the land was surrounded by tall trees. When previously requested to have the trees trimmed we were told that the trees had a preservation order on them. However once the planning permission for Parkfield was passed, these trees were felled. I have concerns about the water table as two large cracks have since appeared in the wall behind my property since the trees have been removed thus upsetting the drainage of the area.

Our business relies heavily on repeat tourists coming to this area who want a quiet holiday beside the seaside. We feel a school for unruly children being situated amongst hotels/guest houses/our local community will have a negative impact on our trade as well as the proposed loss of the facility for the young local community at Parkfield for which it was originally designed and built.

# PAIGNTON NEIGHBOURHOOD FORUM

- Blatchcombe
- Clifton with Maidenway
- Goodrington, Roselands & Hookhills
- Paignton Town
- Preston



c/o 34 Totnes Road  
Paignton  
TQ4 5JZ

7 March 2017

By Email to [Planning@torbay.gov.uk](mailto:Planning@torbay.gov.uk)  
Torbay Council  
Spatial Planning (FAO Alexis Moran)  
2<sup>nd</sup> Floor, Electric House  
Castle Circus  
Torquay  
TQ1 3DR

Dear Ms Moran

## **Planning Application P/2017/0121**

**Proposed alterations and construction of two single story extensions with courtyard between. Relocation of school.  
Myplace, Parkfield, Colin Road Paignton TQ3 2NR.**

The Forum has examined the latest proposal and by unanimous vote objects to the proposal for the following reasons.

At the Development Management Committee meeting on 12 December 2016 the Committee refused the previous application (P/2016/1159) on the grounds of overdevelopment on the site and the impact the proposal would have on neighbouring properties by reason of the proximity to these properties.

Minute 65 recording the decision also confirms that before coming to this decision the Committee had visited the site.

It is therefore the case that the Committee saw first hand on the ground the issues involved and why the proposal was unacceptable.

The latest scheme is virtually unchanged and in effect attempts to convince the Committee that the decision taken was wrong.

The Forum strongly supports the Committee's previous conclusions and would add the following.

The Change of Use Order of 2015 makes it very clear that any reliance on permitted development rights in this instance is conditional upon

- Transport and highway impact
- Noise impact
- Contamination risks.



All three are a problem with this proposal as the Committee found by actually visiting the site.

1. Transport and highway impact

Use of Colin Road as an access is totally inadequate even without winter storage of beach huts on the existing car park that will be affected.

The volume and mix of delivery vehicles, teaching staff, parent 'school-runs' and general visitors by car and on foot will prove to be a major movement and safety problem.

Additionally, turning movements at the junction of Colin Road with Marine Drive will create extra traffic and highway danger that will be 'severe' in National Planning Policy terms as the term is a comparative one, not an absolute one.

The application also has inadequate regard to the time it will take and disturbance it will create for the queue of vehicles into and out of Colin Road during peak setting down and pick up times.

2. Noise impact

The fencing enclosing the courtyard will not prevent the residential amenity of the adjacent homes and businesses from being disturbed by children noise that will result from the play area and from extra traffic movements and turning movements involved.

This will damage the amenity of homes and businesses alike and will damage the tourism role of the area.

3. Contamination risks

The site is situated within a Flood Risk area shown on the Local Plan policy map. Insufficient reason exists to place a school facility in such a vulnerable location.

Additionally, foul water in particular will be very difficult to discharge via the inadequate sewer system that exists. This conflicts with the purpose of the policies in the newly adopted Local Plan.

The application fails to show how this problem will be resolved in accordance with Local Plan Policy ER2(4) which specifically requires that development proposals **must** provide appropriate sewage disposal systems with separate foul and surface water.

The Forum objects to the proposal that should continue to be refused as before on the grounds of overdevelopment on the site and the impact the proposal would have on neighbouring properties by reason of the proximity to these properties.

Yours sincerely

David Watts

Forum Chairman

Cc Mike Parkes, Forum Secretary

## **TORBAY SCHOOL RELOCATION TO MYPLACE, PAIGNTON**

### **Members Briefing**

#### **Torbay Schools Capital Planning**

Since the planning application was considered by the Development Management Committee in December 2016 the Project Board and Design Team (Torbay School, Catch 22 (Multi-Academies Trust), Torbay Schools Capital Planning, Torbay Youth Service, Torbay Youth trust, Torbay Council, TDA, Torbay Childrens Services) have worked to address all of the concerns raised at DMC together with those outlined earlier by the Urban Design Consultant. These are outlined in full in an addendum document to the original Design & Access Statement. The headline issues, concerns and mitigation are listed below and include a greater explanation of some of the main points;

- **Impact on residential amenity and location of student path.** This was seen as one of the principal issues at DMC and notably the external access to the playground adjacent to the boundary. This had the potential to cause a nuisance to neighbours and so the entrance block has been redesigned to incorporate a dedicated student access. In addition the School has brought forward and published their Behaviour Management Strategy.
- **Treatment of the site boundary.** The boundary fencing adjacent to the Colin Road properties is modest and includes improved landscaping brought away from the boundary. The single storey extensions negate any overlooking of adjoining properties.
- **Mini-bus parking in proximity to site boundary and neighbours.** Minibus parking has been relocated away from the site boundary.
- **Playground net a visual intrusion and containment.** This was a firm request by the staff and pupils of the School and was visually insignificant from Marine Park. However the net has been removed from the plans.
- **Overdevelopment of the site.** The two new extensions are single storey. The dedicated student entrance has pushed the building toward the boundary however the entrance block has been redesigned to be lower in height and form. The rear of the site currently accommodates workshops, garages and plant and the proposals only produces a maximum 64 place EBD facility with space being dual used by the Youth Service.
- **Building not fit for purpose** The proposals fully satisfy the client brief that has been collaboratively designed. The existing MyPlace space has been optimised to multi use space across the day, evening and when the School is closed. The new extension includes a vocational block tailor made for the to meet the needs of the SEMH designated students.
- **Space Standards.** The new and existing MyPlace facilities have been carefully considered with reference to BB102 Government Guidance.
- **Proposals do not include adequate staff facilities.** The extensions include a dedicated reception block with adequate staff facilities. Contrary to comments at DMC the existing MyPlace building does include a staff room positioned on the first floor to provide a quiet working area for planning and preparation.
- **Size of playground insufficient size.** The overall area of the playground is similar to the combined area of the playgrounds at Torbay School however the sports hall provides an exciting new opportunity for dedicated, varied and structured sports.

- **Management of dining hall furniture.** Appropriately designed dining furniture will be erected and removed daily over the lunch period and cleared to a new dedicated store enabling the sports hall to be used throughout the day. Opportunities for elite sports will continue when the school is closed.
- **Visitor and staff parking.** The Atkins Transport Assessment concludes that the proposal will not have any significant adverse impact in highway terms. The Travel Plan has now been updated to include higher sustainable travel targets for staff and visitors. The adjacent Colin Road car park will incorporate dedicated drop off spaces and improved markings to assist pedestrians and a turning head within the site will facilitate visits. Torbay Council will work with the School regarding permits for the adjacent underused car park.
- **Form and building layout.** The entrance block has been reduced in height and incorporates a dedicated student entrance. Suggestions to reduce the climbing wall facility is contrary to the client brief to protect the existing exemplary facilities. A two storey extension has also been considered however this would require expensive foundations, incorporate wasted space and would adversely impact neighbouring properties.  
It should be noted that this type of school provides for specialist teaching within very small class sizes and the room sizes meet all of the clients requirements. Further it is an operational requirement that some rooms face onto the courtyard with no hidden spaces.
- **Vocational block does not have vehicular access.** The curriculum does not require an entire vehicle to be ever situated in the car mechanic vocational teaching room.

Beyond the space and form of these proposals the relocation of the Torbay School EBD facility to the MyPlace youth centre will create excellent opportunities for the young people of Torbay. There is already evidence that the economies of scale will create real change for the climbing wall, BMX track and Youth Radio in an exemplar model that when successful will have the potential to be replicated across other public assets.

## Moran, Alexis

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**From:** Sutton, Richard  
**Sent:** 02 March 2017 10:45  
**To:** Moran, Alexis  
**Cc:** Talbot, Clare  
**Subject:** FW: RE: P/2016/1159 Alterations and construction of two single storey extensions with courtyard between. Relocation of school, Myplace, Parkfield , Colin Road, Paignton, TQ3 2NR  
**Attachments:** TC Statement of Intent - MyPlace signed.pdf; Catch22 vision for Parkfield GP v4 (2).pdf

Dear Alexis

Further to Helen's comments yesterday regarding the full facilities at MyPlace not being available to the Youth Service or possibly for 12months. I have retrieved an email I sent ahead of the December DMC (below) to you and my reference to 12 months related to the construction period when the facilities would be unavailable.

The Catch 22 'Vision' (submitted as a planning document) attached includes the paragraph at the bottom of page 2, as follows;

*Regarding the curriculum provision, we aim to ensure that all students are suitably equipped with the appropriate qualifications in English and Maths to enable them to fully access the next steps in their education, whether this is a return to a mainstream setting or into further education. Each learner will also undertake an individualised induction programme designed to integrate them smoothly into school life at The Brunel Academy. In line with our ethos for education, we will ensure that students have the opportunity to obtain vocational qualifications that lead to progression into a variety of jobs or further training. To this end, the following teaching spaces will be provided for in the new building:*

- *Two science rooms*
- *Two vocational areas (planned as construction and motor vehicle)*
- *Food Technology Kitchen*
- *Art Room*
- *A café run by the students for business and enterprise learning*

*In addition, there is a recording studio already in the building, which could be used during the day for opportunities to celebrate students' work, plans are currently in place to develop this radio opportunity with students through partnership working. The access to high quality indoor PE facilities will greatly enhance our sports offerings and during school hours the students will also have opportunities to use the internal climbing wall under supervision. All of these resources will be available to the young people of Torbay outside of school hours via the Youth Trust offerings. The external skate park and BMX track will not be part of the school site and as such will be available to the public at all times as is currently the case.*

*We feel strongly that all young people, and not just those taught at the Academy, will benefit enormously from these additional resources. In particular, we will work with the Council to promote the use of the vocational spaces after school for those interested in construction or vehicle maintenance. Due care will be given to Health and Safety requirements and the facilities will need to be appropriately staffed at all times. There is great potential for evening classes for students, and it is hoped that we can draw from the experience of local people to help with these activities, for example a local artist running a course for children on drawing and painting the wonderful scenery of Torbay.*

Regards

**Richard Sutton**

**From:** Sutton, Richard  
**Sent:** 01 December 2016 13:52  
**To:** Moran, Alexis <Alexis.Moran@torbay.gov.uk>  
**Cc:** Talbot, Clare <Clare.Talbot@tedcltd.com>  
**Subject:** RE: P/2016/1159 Alterations and construction of two single storey extensions with courtyard between. Relocation of school, Myplace, Parkfield , Colin Road, Paignton, TQ3 2NR

Dear Alexis

I write to confirm that notwithstanding the details in the design and access statement, the facilities within the MyPlace building (particularly the sports / activity facilities) will be available to Torbay Youth services (including new users as they direct) outside of school hours when the work is completed. It is anticipated that the climbing wall and sports hall will be included in the areas that will close during the construction period which is scheduled to be for approximately 12 months. We are working on proposals where some of the ground floor areas of the main building could be kept open during the works, notably the training room with access to toilets.

I can confirm that the TDA has been engaged in activity to keep the current occupiers informed of the process and offered assistance in searching for alternative accommodation.

Regards

**Richard Sutton**

Torbay Development Agency  
3rd Floor Tor Hill House  
Union Street  
Torquay  
TQ2 5QW

Tel: 01803 208481

MOBILE: 07810 654610 (do not text)

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TDA is a trading name of Torbay Economic Development Company Ltd, a public/private sector partnership controlled by the Council of the Borough of Torbay, working to deliver economic prosperity for the Bay through regeneration, investment, asset management, business support, and improved employment and skills.

## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 03 March 2017 01:06  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 1:05 AM on 03 Mar 2017 from Mr Paul Mogford.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
**Proposal:** Relocation of Torbay School to MyPlace, Parkfield.  
Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr Paul Mogford  
**Email:**  
**Address:** Bronte Hotel, 7 Colin Road, Preston Paignton, Torbay TQ3 2NR

### Comments Details

**Commenter Type:** Member of the Public  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**  
- Drainage  
- Impact on local area  
- Noise  
- Not in keeping with local area  
- Over development  
- Traffic and access  
**Comments:** It is my understanding that the current site of Torbay school is on land adjacent to the former Half Moon public house car park which has been shut down for several months. Could the land that currently houses the pub & car park not be purchased & the existing site be expanded away from the Paignton tourist area.



## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 05 March 2017 15:07  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 3:06 PM on 05 Mar 2017 from Mr gerry holloway.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr gerry holloway  
**Email:**  
**Address:** 11B Marine Drive, Preston, Paignton, Torbay TQ3 2NJ

### Comments Details

**Commenter Type:** Neighbour  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**  
- Drainage  
- Noise  
- Not in keeping with local area  
- Over development  
- Privacy / overlooking  
- Traffic and access  
**Comments:** As we totally objected on the previous our thoughts on this new application are the same as both plans are similar but maybe worded slightly different. only the other evening i went out into my garden, it was around 9 pm, all that was heard were the shouting and swearing of youths, this noise i believe was coming from the B.M.X and skateboard tracks, bearing in mind there is the large building between us and them. So if this was clearly heard then what is it going to sound like when they are closer to my property? having being mislead from the beginning that this place would be good for the community, its nothing but a nuisance to us. Also something should be done out side Park Field before some one gets hurt from a vehicle accident ! WE STRONGLY OBJECT !!!!

# Paignton People Passionate about the Future of their Town

Paignton Town Community Partnership  
12 Youngs Park Road  
Paignton  
Devon  
TQ4 6BU

01<sup>st</sup> March 2017

For the Attention of Mr Alexis Moran

**RE: Objection to Planning Application number P/2017/0121  
Proposed Transfer of Torbay School to Parkfield**

I am writing to correct the wrong impression we feel has been given by one of the documents submitted with the planning application.

I am referring to the Note of Meeting on the headed notepaper of the TDA dated 5<sup>th</sup> October 2016 that has been submitted with the application and shown on the Council planning application website as document reference P-2017-0121-3 Community Partnership.

The note does not reflect the very strong views we raised at the meeting and we have not been given any opportunity to see or comment on the note included with the application.

I am writing to make it absolutely clear that the Paignton Town Community Partnership is totally opposed to the application.

It will cause over development of the site, harm the environment of neighbouring properties, and will cause traffic problems to properties that front the area which include tourist accommodation.

At our steering group meeting last night we confirmed this remains our view and to tell you of our objection in the strongest possible terms.

Please ensure the Development Management Committee is made aware of our objection and of our disagreement with the document that has been submitted by the TDA.

*Louise Gilson*  
Chairman PTCP



## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 06 March 2017 17:48  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 5:47 PM on 06 Mar 2017 from Ms Gabriela Piazza.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Ms Gabriela Piazza

**Email:**

**Address:** Castleton Hotel, 17 Marine Drive, Preston Paignton, Torbay TQ3 2NJ

### Comments Details

**Commenter Type:** Local Business

**Stance:** Customer objects to the Planning Application

**Reasons for comment:**

- Impact on local area
- Noise
- Not in keeping with local area
- Over development
- Traffic and access

**Comments:** I am afraid the high fencing could be an eyesore and deter tourists from entering Marine Park road as they would see the high fencing which usually indicates some form of detention centre or high security which could have a negative reaction from visitors.  
The parking in Marine Park road is always very busy, with it being a No through road many more cars may have to reverse onto the main busy road and I have already witnessed many near misses.  
The noise from the play ground and from sports etc. may even disturb our guests that come to Marine Park. Many people google accommodation and surrounding area before booking accommodation. If guests leave bad reviews of their stay I am afraid many of our business may suffer and even be forced to turn their accommodation into HMO's which would lower the tone on the sea front road.

## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 07 March 2017 07:31  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 7:30 AM on 07 Mar 2017 from Mr David Tooley.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mr David Tooley  
**Email:** !  
**Address:** 4 Marine Park, Preston, Paignton, Torbay TQ3 2NW

### Comments Details

**Commenter Type:** Local Business  
**Stance:** Customer objects to the Planning Application

**Reasons for comment:**

- Impact on local area
- Noise
- Not in keeping with local area
- Over development
- Privacy / overlooking
- Traffic and access

**Comments:** I, residential proprietor of The Baildon Royd Holiday Apartments object to the above planning application. We are trading outside of the town and advertise as a noise free area. Building of this prison like school in such a confined space, for teenage students is likely to cause daytime noise and possible after school noise and disruptions in the area. You are also mixing teenage attitudes with much younger children who use the park. This could have a negative effect on these young children especially if the teens start to use the area after school time.  
The building will also overlook the end of our road due to the differing levels.  
I would imagine using Parkfield house with a much larger area would be a more cost efficient excersise. Finally an increase of traffic and parking will not help an area where the small businesses are already struggling.  
Regards  
David Tooley.

## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 07 March 2017 16:41  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 4:40 PM on 07 Mar 2017 from Mrs Tracey Calitz.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
**Proposal:** Relocation of Torbay School to MyPlace, Parkfield.  
Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School

**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Mrs Tracey Calitz  
**Email:** [REDACTED]  
**Address:** 6 Colin Road, Preston, Paignton, Torbay TQ3 2NR

### Comments Details

**Commenter Type:** Petition  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**  
**Comments:** Tracey Calitz, 6 Colin Road, TQ3 2 NR (object)

## Moran, Alexis

---

**From:** planning@torbay.gov.uk  
**Sent:** 07 March 2017 14:00  
**To:** Moran, Alexis  
**Subject:** Comments for Planning Application P/2017/0121

Planning Application comments have been made. A summary of the comments is provided below.

Comments were submitted at 2:00 PM on 07 Mar 2017 from Miss Joan Spraggon.

### Application Summary

**Address:** Myplace, Parkfield Colin Road Paignton TQ3 2NR  
Relocation of Torbay School to MyPlace, Parkfield.  
**Proposal:** Alterations to MyPlace, Parkfield and construction of new single storey extension for Torbay School  
**Case Officer:** Mr Alexis Moran

[Click for further information](#)

### Customer Details

**Name:** Miss Joan Spraggon  
**Email:** \_\_\_\_\_  
**Address:** Colin House, 2 Colin Road, Preston Paignton, Torbay TQ3 2NR

### Comments Details

**Commenter Type:** Member of the Public  
**Stance:** Customer objects to the Planning Application  
**Reasons for comment:**

- Impact on local area
- It provides facilities
- Loss of light
- Noise
- Not in keeping with local area
- Privacy / overlooking
- Traffic and access
- Trees and wildlife

**Comments:** The area is residential and tourism. The school would not fit in with this. It is too close to residences and would cause a nuisance. The traffic would be increased and at times would inconvenience residents and tourists. It is not in keeping with the area as the security fences would be an eyesore. There is vulnerable wildlife in the area (badgers and bats etc) which would be endangered by over-activity.

The other concerns are that it is not in the best location for the pupils of the school - there is too much temptation for them to abscond. Take a leaf from South Devon College where moving to the Ring Road has improved attendance significantly.

REF: P/2017/0121

01.03.17

TORBAY COUNCIL PLANNING	
REC'D	- 6 MAR 2017
TO	

15 Colin Road

PAIGNTON

TQ3 2NR.

Dear Sir,

I am writing to you regarding the planning application for the relocation of Torbay School.

I do feel Parkfield is the wrong site for this school. As it was built with money from the Lottery how can you justify taking over the building? Do the Council have to pay the £4 million plus back to the Lottery?

Parkfield is right at the bottom of my garden and the entrance is at the side of my property. I am not very happy with all the extra people and traffic coming in.

Colin Road has Hotels and is extremely busy during the summer months; also people park in the car park to go down to the beach.

Some of these youngsters that already attend Torbay School are quite intimidating. They spit, swear and some are very rude. I know this from past experience when seeing them on Torbay Road. I do not particularly want them around my property.



I would just like to add that I object very strongly to this application.

Yours faithfully

MRS P. EVANS

C/o Torbay CDT,  
4-8 Temperance St,  
Torquay  
TQ2 5PU

Torbay Council  
Spatial Planning (FAO Alexis Moran)  
2nd Floor, Electric House  
Castle Circus  
Torquay  
TQ1 3DR  
Monday 6<sup>th</sup> March, 2017

By Email to [Planning@torbay.gov.uk](mailto:Planning@torbay.gov.uk)

Dear Ms Moran,

## Planning Application P/2017/0121

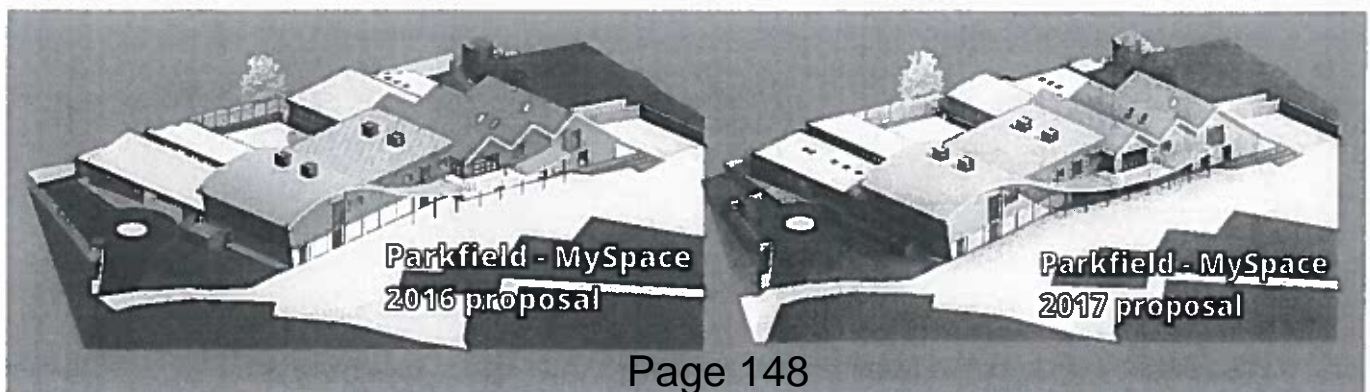
**Proposed alterations and construction of two single story extensions with courtyard between. Relocation of school. Myplace, Parkfield, Colin Road Paignton TQ3 2NR.**

In regard to the above application I confirm that at the AGM of the Torbay Community Partnership Company (which comprises all 17 of Torbay's Community Partnerships) the meeting overwhelmingly voted to **object** to the application. The decision at this meeting was taken by a vote of represents from across Torbay.

I would remind members that the Committee refused a previous application in December 2016 with the following decision:

***"That the application be refused on the grounds of overdevelopment on the site and the impact the proposal would have on neighbouring properties by reasons of the proximity to these properties."***

The 'revised' application is of a similar mass and has failed to address the principle reason for refusal which is overdevelopment. The image below shows both proposals and illustrates the lack of any significant change which overcomes the over development determination.



The current site is 4900sq metres of which 1300 sq metres is developed – or 26%. This proposal increases the built area to 2250 sq metres, almost doubling the mass to occupy 46% of the site.

The proposals also do not show any car parking facilities so the assumption has to be that staff will be expected to park in the nearby public car park. It would be expected that any new development should include car parking and this proposal loses seven existing spaces and provides zero!

In addition to over development there is concern that the proposal will adversely impact upon parking and vehicular movements in and around Colin Road which will have a negative effect upon residents and local businesses alike.

The site is located in a prominent position close to Paignton seafront and sits within the Core Tourism Investment Area (CTIA) as prescribed in the adopted Torbay Local Plan; the positioning of a school in this location would be at odds with this policy and serve to undermine the economic and strategic importance of the policy.

The site is subject to covenant and we believe these will be impacted if a school is opened which will lead to restriction of public access – an inevitable consequence given safeguarding responsibilities.

The development will also have a visual impact which will affect the character of the neighbourhood which is within a Conservation Area and in addition the massing makes the building design inappropriate for this location.

Finally, I would remind members that Parkfield (MySpace) is a valuable asset for the provision of much needed youth facilities and was recognised as a valuable community asset by the successful registration by this organisation as an Asset of Community Value.

Given the reason for previous refusal has not been overcome, the value of the site as a community asset and that the proposals impact upon both the CTIA and Conservation Area we urge members of the Committee to refuse this application.

Yours sincerely,

**Darren Cowell,**  
**Chair, Torbay Community**  
**Partnership Company**



**Meeting:** Council

**Date:** 10 May 2017

**Wards Affected:** All Wards

**Report Title:** Revised Council Annual Pay Policy Statement

**Is the decision a key decision?** No

**When does the decision need to be implemented?** immediately

**Executive Lead Contact Details:** Councillor Derek Mills, Executive Lead for Health and Wellbeing and Corporate Services, (01803) 843412, [Derek.mills@torbay.gov.uk](mailto:Derek.mills@torbay.gov.uk)

**Supporting Officer Contact Details:** Anne-Marie Bond, Assistant Director Corporate and Business Services, (01803) 207160, [Anne-marie.bond@torbay.gov.uk](mailto:Anne-marie.bond@torbay.gov.uk)

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## 1. Proposal and Introduction

1.1 At the Council meeting held on 23 February 2017, Members approved the Torbay Council Annual Pay Policy Statement and Review of Pension Discretions (Council Minute 156/2/17 refers). The pay policy statement draws together the Council's overarching policies on pay and conditions and will publish them on the Council's Website and update them as necessary through the year.

## 2. Reason for Proposal

- 2.1 Employment Committee recently recommended that the Council's Pay Policy be updated in respect of the salary range of Officers whose posts are evaluated using Hay.
- 2.2 The current pay policy states that such Officers are paid on a salary range based on the low to median salary levels, as set in the Hay 2016 data, for all sectors within the South West.
- 2.3 However when Employment Committee reviewed the Hay data, it was apparent that it was not complete in being able to provide low and median salary levels for all posts. Such a scenario is not envisaged in the current Pay Policy, and therefore it needs to be updated.
- 2.4 It is therefore recommended that the Pay Policy be updated with the following paragraph inserted;

“In the absence of appropriate data from Hay, the Council will take advice from the Head of Human Resources and the Assistant Director, Corporate and Business

Services. In such a scenario independent advice will be sought from South West Councils (HR and Employment Services) and other professional organisations to ensure the correct level of remuneration is awarded by the Council.”

- 2.5 On the basis of the revised Policy that Council review the salary of the Chief Executive, on the basis of the independent advice from South West Councils, attached in Appendix 2 (exempt).

### **3. Recommendation(s) / Proposed Decision**

- 3.1 That the revised Torbay Council Annual Pay Policy Statement set out at Appendix 1 to the submitted report be approved.
- 3.2 That, in accordance with the recommendation of South West Councils, the full time equivalent salary for the Chief Executive be £134,299, equating to an actual salary of £107,439, with effect from 1 April 2017.

### **Appendices**

Appendix 1: Revised Torbay Council Annual Pay Policy Statement

Appendix 2: Exempt

### **Background Documents**

Link to Council papers 23 February 2017 -

<http://www.torbay.gov.uk/DemocraticServices/ieListDocuments.aspx?CId=163&MId=6622&Ver=>



# TORBAY COUNCIL ANNUAL PAY POLICY STATEMENT APRIL 2017/18

Human Resources

This document can be made available in other languages, on tape, in Braille, large print and in

## **1. Purpose and Scope of the Policy Statement**

- 1.1 Section 38 (1) of the Localism Act 2011 requires the Council to prepare an Annual Pay Policy Statement.
- 1.2 Supplementary guidance was published in February 2013 – “Openness and Accountability in Local Pay: Supplementary Guidance”. Due regard has been given to that guidance in preparation of this policy.
- 1.3 This Annual Pay Policy Statement acknowledges the impact of pay legislation, The National Living Wage, with effect from 1<sup>st</sup> April 2016, see Appendix 1.
- 1.4 In dealing with staff pay it is the Council’s strategy to ensure that our Pay Policy facilitates the recruitment and retention of staff with the skills and capabilities the Council needs.
- 1.5 Arrangements for staff pay must comply with Equal Pay legislation.
- 1.6 This Pay Policy Statement applies to the Chief Executive/Head of Paid Service, Directors, Assistant Directors, Executive Heads and Senior Officers within Torbay Council. It addresses the legal requirement to set out how pay is determined for this group. This includes the following posts within Torbay Council:
  - Chief Executive/Head of Paid Service
  - Directors
  - Assistant Directors
  - Executive Heads ( and those posts with specific responsibility such as Section 151 Officer)

- Senior Officers (non-executive heads) – These are posts where the salary is above £50,000.

1.7 This Pay Policy Statement is a supplement to Torbay Council’s overarching Pay and associated policies which form part of the terms and conditions of employees. These include but are not limited to:-

- Torbay Council Pay Policy
- Job Evaluation Scheme Policies (Greater London Provincial Councils Job Evaluation Scheme).
- NJC Terms and Conditions of Employment (Green Book)
- JNC Terms and Conditions for Chief Executives
- JNC Terms and Conditions for Chief Officers (Directors within Torbay Council are appointed to these Terms and Conditions).
- NHS Terms and Conditions
- Torbay Council Local Government Pension Scheme Policy Discretions
- Employment of Apprentices Policy
- Re-Evaluation Policy
- Temporary Acting Up Policy
- Expenses Policy
- Market Supplement Policy
- Market Forces Policy
- Staff Travel Plan
- Key Skills Retention policy
- Flexible retirement
- Re-organisation and Redundancy Policy
- Retirement Award

1.8 Draft guidance from the Secretary of State makes reference to the Hutton Review of Fair Pay. This indicated that the most appropriate metric for pay dispersion is the multiple of chief executive pay to median salary. Tracking this multiple will allow the Council to ensure that public services are accountable for the relationship between top pay and that

paid to the wider workforce. This annual pay policy statement will publish this multiple along with the following information:

- The level of salary for each of the Officers as defined in (1.4) above;
- The salary of the lowest paid employee

This information can be found in Appendix 1 of this policy.

## **2. Arrangements for Officer Pay**

2.1 The general terms and conditions of employment are governed by the following national agreements:

- Chief Executive/Head of Paid Service - JNC for Chief Executives of Local Authorities,
- Directors - JNC for Chief Officers of Local Authorities,
- Assistant Directors - NJC for Local Government Services
- Executive Heads - NJC for Local Government Services
- Educational Advisors and Inspectors/ Educational Psychologists – Soulbury Pay and Conditions
- All other Employee Groups – NJC for Local Government Services
- Public Health – NHS Terms and Conditions of Service (for employees who have transferred under TUPE)

2.2 The council uses two forms of Job Evaluation to identify officer pay. This is either through the Council's GLPC Job Evaluation Scheme or the Hay Evaluation Scheme. The Hay Evaluation scheme produces both a Know How Score and a total points score for each post evaluated. Torbay Council pays salary (with a pay band of 4 spinal points) on the basis of the Know How Score only (not the final points score). Know-How is the sum of every kind of knowledge, skill and experience required for standard acceptable job performance.

2.3 The Hay Job Evaluation scheme is used to evaluate the following roles within the Council.

- Chief Executive/Head of Paid Service
- Directors
- Assistant Directors
- Executive Heads
- All Grade O roles are evaluated under GLPC and Hay (this is due to the cross over point of the two schemes).

- Public Health posts are evaluated on the Council's GLPC Job Evaluation Scheme. Public Health posts can also be evaluated using the "Agenda for Change" job evaluation scheme in order to provide Market Forces information.
- All other posts within the Council are evaluated under the Torbay Council GLPC evaluation scheme in accordance with the agreed policies.

2.4 The Officers evaluated as having a Know How Score within the Hay evaluation scheme are paid on a salary range based on the low to median salary levels as set in 2016 for all sectors within the South West. **In the absence of appropriate data from Hay, the Council will take advice from the Head of Human Resources and the Assistant Director, Corporate and Business Services. In such a scenario independent advice will be sought from South West Councils (HR and Employment Services) and other professional organisations to ensure the correct level of remuneration is awarded by the Council.**

2.5 Torbay Council publishes its salaries in bands of £5,000. Please refer to Appendix 1 within this policy for further information. This salary information, together with corresponding job descriptions, is also available from the Council's internet page, link as follows:-

<http://www.torbay.gov.uk/index/yourcouncil/financialservices/expenditure/salarydisclosure.htm>

2.6 The Chief Executive under the general scheme of delegation within the Council will determine the terms and conditions of employment of all officers. Advice will be sought Human Resources and Assistant Director, Corporate and Business services as required.

2.7 Following significant changes in duties, any post can be re-evaluated. The evaluation will be based on a Job Evaluation Questionnaire which will be assessed by an independent panel of Job Evaluation trained assessors. External advice and benchmarking will also be undertaken if necessary to ensure that market conditions are taken into account for pay and grading.

2.8 Salary increases in relation to cost of living will be applied to all posts according to the awards made by the appropriate National Joint Council as described in paragraph 2.1.

2.9 No additional payments are made to in respect of:

- Bonus payments or Performance payments to the Senior Officers defined in 1.4, unless where given as a result of protections under TUPE e.g. Director of Public Health whose protected medical terms and conditions include access to additional NHS allowances in regard to Clinical Excellence and on-call duties, details can be found on the NHS Employers webpage as follows: -  
<http://www.nhsemployers.org/Aboutus/Publications/PayCirculars/Pages/PayCircular-MD1-2013.aspx>

- Additional enhancements are paid to NJC Employees who are employed on SCP 29 or below of the Torbay Council Salary Scale. Until 31<sup>st</sup> May 2017, these will be paid in accordance with NJC Terms and Conditions of Employment (Green Book) part 3, pay and grading. From 1<sup>st</sup> June 2017, these enhancements will be varied in accordance with a Collective Agreement with our Trades Unions, dated 13<sup>th</sup> December 2016.

2.10 Additional payments are made to any Council Officers who act as Returning Officers and carry out duties at elections. These payments are calculated according to the approved scale or set by a government department depending on the nature of the election. This is treated as a separate employment as and when required.

2.11 In comparing the Chief Executive/Head of Paid Service pay with the wider workforce the Council will use the following definitions:

- The lowest-paid employee: the employee or group of employees with the lowest salary (full-time equivalent) employed by the Council at the date of assessment.
- The median: the mid -point salary when full-time equivalent salaries are arranged in order of size (highest to lowest). Based on salary levels of staff on the date of assessment.

This excludes those employed on casual contracts of employment, but includes part time employees where their salaries are normalised to the full-time equivalent. It also excludes Apprentices who are employed on the Torbay Council apprentice pay grade.

### **3. Contributions and other terms and conditions**

3.1 All staff who are members of the Local Government Pension Scheme make individual contributions to the scheme in accordance with the following table. These figures represent the 2016/2017 contribution rates and have not yet been increased for 2017/18. This is anticipated early in 2017.

<b>Band</b>	<b>Salary Range</b>	<b>Contribution Rate</b>
<b>1</b>	<b>£0 To £13,600.00.</b>	<b>5.50%</b>



2	£13,601.00 To £21,200.00.	5.80%
3	£21,201.00 To £34,400.00.	6.50%
4	£34,401.00 To £43,500.00.	6.80%
5	£43,501.00 To £60,700.00.	8.50%
6	£60,701.00 To £86,000.00.	9.90%
7	£86,001.00 To £101,200.00	10.50%
8	£101,201.00 To £151,800	11.40%
9	More than £151,801.00	12.50%

3.2 The employer pension contribution rate is: 14.8% from 1<sup>st</sup> April 2017.

3.3 All employees are currently able to apply for a Car Parking permit, which enables the employee to park on council property for a reduced daily rate.

#### **4. *Payments on Termination – Chief Officers***

The Council's approach to statutory and discretionary payments on termination of employment of Chief Officers, at retirement age or prior to this, is set out within its Redundancy policy and is in accordance with Regulation 5 of the Local Government

(Early termination of Employment) (Discretionary Compensation) Regulations 2006 and Regulations 8 and 10 of the Local Government Pension Scheme (Benefits, Membership and Contribution) Regulations 2007. Final payment details are submitted to Full Council for approval.

## **5. Salary Packages upon Appointment**

- 5.1 Any salary package offered in respect of a new appointment for a Chief Executive /Head of Paid Service will be approved by Full Council. This will include **any new salary package** equating to £100,000 or more.

In the case of salary packages for Directors and Assistant Directors, this will need to be approved by the Council's Employment Committee, acting on behalf of Full Council. This will include **any salary package** equating to £100,000 or more.

## **6. Settlement Agreements**

- 6.1 Torbay Council will only enter into Settlement Agreements in exceptional circumstances where it is in the Council's overall commercial and financial interests to do so. Any Settlement Agreement for the Chief Executive/Head of Paid Service will be approved by the Full Council. This will include **any severance package** including associated pension costs equating to £100,000 or more.

In the case of Settlement Agreements for Directors and Assistant Directors, this will need to be approved by the Council's Employment Committee acting on behalf of full Council. This will include **any severance package** including associated pension costs equating to £100,000 or more.

Settlement Agreements for any other member of staff will need to be authorised by the Director or Assistant Director of the service following consultation with the Chief Executive/Head of Paid Service.

## **7. Publication**

- 7.1 Once approved by Full Council, this Policy and any subsequent amendment will be published on the Council's website. Human Resources Policy will be responsible for the annual review to ensure an accurate pay policy is published ahead of each financial year.
- 7.2 In accordance with the Code of Practice on Local Authority Accounting, the annual Statement of Accounts includes pay details of Senior Officers reporting directly to the

Chief Executive/Head of Paid Service and statutory posts where the salary is above £50,000 per annum.

- 7.3 Full Council decisions in relation to staff pay matters are available from the Council's internet page, link as follows:-

<http://www.torbay.gov.uk/DemocraticServices/ieDocHome.aspx>

DR

## *Current Salary Levels for Chief Executive/Head of Paid Service, Directors, Assistant Directors and other Senior Officers*

Torbay Council publishes a Salary Levels list with post details, salary spot rates or bands and full-time equivalent salaries, available from Torbay Council's web-site:-

<http://www.torbay.gov.uk/council/finance/salary-levels/>

### **Appendix 1      Multipliers**

The idea of publishing the ratio of the pay of an organisation's top salary to that of its median salary has been recommended in order to support the principles of Fair Pay and transparency. These multipliers will be monitored each year within the Pay Policy Statement.

The Council's current ratio in this respect is 5.79:1, i.e. the highest salary earns 5.79:1 times more than the Council's median salary. When measured against the lowest salary the ratio is 9.33:1.

In comparing the highest paid salary with the wider workforce the Council will use the following definitions:

- The lowest-paid employee: the employee or group of employees with the lowest rate of pay (full-time equivalent) employed by the Council at the date of assessment. This includes all types of employment within the Council.
- The median: the mid-point salary when full-time equivalent salaries of all core council staff are arranged in order of size (highest to lowest). Based on the salary levels of staff on the date of assessment. This includes all types of employment within the Council.

The lowest full time equivalent salary is £13,891 which is Point 6, Grade A. Date of assessment: 5<sup>th</sup> January 2017.

	<b>Annual Salary</b>	<b>Ratio to Highest</b>
Highest Salary	£129,586	
Median (Mid-point) value	£22,365.23	5.79:1
Lowest full time salary	£13,891	9.33:1

## ***Equality Statement***

These guidelines apply equally to all Council employees regardless of their age, disability, sex, race, religion or belief, sexual orientation, gender reassignment, pregnancy and maternity, marriage and civil partnership. Care will be taken to ensure that no traditionally excluded groups are adversely impacted in implementing this policy. Monitoring will take place to ensure compliance and fairness.

## ***Policy Feedback***

Should you have any comments regarding this policy, please address them to the HR Policy Feedback mailbox –

[HRpolicy@torbay.gov.uk](mailto:HRpolicy@torbay.gov.uk)

## ***History of Policy Changes***

This policy was first agreed by members of the Torbay Joint Consultative Committee in March 2012

<b>Date</b>	<b>Page</b>	<b>Details of Change</b>	<b>Agreed by:</b>
November 2012	Various	Amendment from Chief Executive to Chief Operating Officer	SSG 8.11.12 Approved by Full Council
6 <sup>th</sup> December 2012	4-5	Update to pension ranges re: LGPS contribution rates Addition of Payments upon Termination Section	Approved by Full Council
6 <sup>th</sup> December 2012	7	Update to Ratio + Multiplier information (Appendix 2)	Approved by Full Council
6 <sup>th</sup> December 2012	6	Update to current salary levels + addition of newly appointed posts (Appendix 1)	Approved by Full Council
5 <sup>th</sup> December 2013	Various	Update to current salary levels and reference to Chief Executive Officer throughout. Inclusion of Public Health information.	To be approved by Full Council – 5.12.13



5th December 2014	Various	Update to current salary levels and pension rates, reference to Executive Head of Commercial Services.	To be approved by Full Council – 4.12.14
November 2015	Various	-Update to reflect structure changes, e.g. Chief Officer/Head of Paid Service and Assistant Director roles. Reference to National Living Wage from 1.4.16. New section (5) relating to approval process for Chief Officer/Head of Paid Service appointments and changes to Section 6 (Settlement Agreements) to reflect approval process, i.e. delegation to Employment Committee for decisions relating to Directors and Assistant Directors. Reference to “Openness and Accountability in Local Pay: Supplementary Guidance”	Approved by Full Council – 10.12.15
February 2017	Various	Update to reflect change in job title – Chief Officer to Chief Executive. Changes to Appendix 1 – Multipliers, due to salary pay award in 2016 and introduction of National living Wage. Changes to terms and conditions relating to enhancements and other terms and conditions that have been varied through Collective Consultation. Updated to reflect Hay 2016 rates low to medium and spinal scales. General re-wording to take into account constitution, general delegations.	Approved by Full Council February 2017

May 2017	Various	Update to reflect way in which pay of the Chief Executive/Head of Paid Service is determined.	Pending approval by Full Council.
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Policy to be reviewed December 2017.